



# **Policy on Redressal of Students' Grievances and Ragging**

## **Policy of the college on student grievances and ragging cases**

As per recent UGC regulations, guidelines of Supreme Court, government of India, government of Maharashtra and our affiliating University, regarding ragging, the college maintains the policy of keeping the campus ragging free. The college is committed to maintain an environment that encourages and fosters appropriate conduct among all persons and respect for individual values. The institution makes it a point that none of its stakeholders undergoes any sort of harassment. Besides ragging free campus, we also ensure the Grievances of students and all stakeholders should be speedily redressed by which the ambiance of the college would be free from discrimination, harassment and retaliation.

## **College level mechanism for handling student grievance and ragging**

1. Awareness programmes such as classes, notices, public announcements etc.
2. Affidavit signed by the students and the parents at the time of admission.
3. Common address by the Principal and teachers in charge of various committees and cells such as Anti-ragging Committee, Women's Forum, anti-Harassment Committee etc. at the time of admission, especially on the opening day.
4. Arranging lectures by Police officials and other law enforcing authorities.
5. Various committees handling the complaints.
6. Enquiry committees constituted by the Principal in consultation with college council.
7. The Principal is authorized to take stringent action including suspension, dismissal etc. if a person found guilty.
8. Reporting the incidents to the Police, if required in extreme cases.

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