



STARTEGIC PLAN

[2017 – 2022]

Gondia Education Society's

Shri Narendra Tidke College of Arts & Commerce , Gondia

Ambala Road, Ramtek-441 106, Dist- Nagpur (MH)

Accredited 'C+' by NAAC, Bengaluru | College with Potential for Excellence since 1979 | Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

PREAMBLE

The college has devised the strategic Plan to achieve and maintained the quality parameters of higher education. The IQAC of the college thoroughly analyses the SWOC, evaluates the execution of the previous Strategic plan and oversees the compliance of the recommendations of the previous NAAC peer Team. The IQAC prepares the strategies plan with regular consultation with the stakeholders. The document is finally prepared after the endorsement from college development committee. Nevertheless, the strategic plans consists of the goals and the action plan to reached them.

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VISION

VISION & MISSION

“Creating human being through education.”

MISSION

Commitment to impart a liberal modern sound and quality education to all section of society.

Goal and objective

GOALS AND OBJECTIVES:

- 1) To provide access to learning opportunities to the largest possible number of students from the region irrespective of caste, creed, religion, and economic status.
- 2] To ensure all-round development of the students through various co-curricular and extracurricular activities
- 3] To imbibe moral values among students and provide quality education besides its regular university syllabus
- 41] To inculcate a sense of civic responsibility, social commitment and moral accountability among the students to make them not only employable but also better citizens.
- 5) To provide exposure to learners through latest trends in relevant branches of Knowledge by organizing various academic programmes, workshops, study tours, field works, seminars etc.

The vision, Mission, goals and objectives of the college are clearly stated in the prospectus of the college and are also displayed in the college corridor for students, the same are displayed in the staff room for the teachers and similarly are printed in the college magazine for the stakeholders. The Principal of the college reiterates the vision, mission, goals and objectives of the college on various occasions from the dais.

SWOC

Strength

- Committed and Visionary Management.
- Diverse student population with more than 80% belonging to reserved category.
- Well-administered and transparent admission procedure.
- Adherence to reservation policy of Government of Maharashtra.
- Student-centric methods to enhance students' learning experiences.
- Special attention on ICT-based teaching pedagogies.
- Experienced and efficient faculties.
- Innovative assessment methods including online mode of evaluation.
- Digitized library with rich collection of titles, journals, magazines, and e-resources.
- Sports, N.S.S. and N.C.C. activities.
- Preparedness for implementing NEP 2020.
- Eco-friendly campus.

Weakness

- Higher proportion of students with poor economic background.
- Poor communication skills of admitted students because of vernacular background.
- Limited academic flexibility due to the adherence of university curriculum and norms
- Scarce of project-based learning at UG level.
- Student - teacher ratio not satisfactory.

Opportunities

- Scope for extension in sports activities.
- Scope for Inter-institutional student exchange programmes.
- Enhancing infrastructural facilities and learning resources in library.
- Strengthening of campus placements.
- Augmentation of consultancy services.
- Networking with alumni.
- Scope to develop technology-based farming and processing
- Scope for introducing more skill-based programmes.

Challenges

- Technology transfer from academics to industries.
- Honing students of rural background.
- Improvements in contents of curriculum as per the needs of industries.
- Enhancement of interdisciplinary research.
- Consultancy services.

- Making students adequately employable.

STRATEGIC PLAN

Goals set for the period 2017-22

- ❖ Enriching Academics
- ❖ Expanding Industry Integration
- ❖ Improving Student Support Facilities
- ❖ Enhancing Alumni Engagement
- ❖ Establishing a Green Campus
- ❖ Developing Research
- ❖ Extending Extension Activities

GOAL 1: Enriching Academics Action Plan

- A constituted committee will suggest new Programmes by identifying the specific needs of the students and the industry.
- College will identify the recent trends in its domain to introduce new courses.
- College will identify the possible multiple evaluation system.
- The departments will think of implementing track system in their courses.
- A committee will study the possibilities of introducing student/staff exchange Programmes
- The Departments will identify the feasibility of offering Dual Degree Programmes
- Departments will think on introducing courses related to cross-cutting issues

Goal 2: Expanding Industry Integration Action Plan

- The departments and Students' Training & Placement Cell will find suitable industries for tie up.
- The departments will consult industry experts to bring need base Courses
- Internship opportunities will be created by the departments.
- The departments will organize a greater number of industrial visits.
- Innovation Centre to be strengthened to promote startup.
- The college will allocate fund for establishment of Incubation Centre

Goal 3: Improving Student Support Facilities Action Plan

- The Cultural Committee will identify executable events for the students.
- Committee will motivate the students for participation in extracurricular inter-collegiate level.
- Fund will be mobilized for supporting the students to participate in events.
- College will provide space for students to practice co and extra-curricular activities
- Physical Education Department will improve sports facilities.

Goal 4: Enhancing Alumni Engagement Action Plan

- Alumni association will engage alumni in contributing towards developmental activities.
- Association will get registered.
- Connecting alumni on social media
- Updating alumni profile to find assistance in placements
- Alumni association encourage alumni to mentor students
- Alumni Association by constant efforts and networking gathering funds for scholarship

Goal 5: Establishing a Green Campus Action Plan

- The college will promote 4 R's - Reduce, Refuse, Reuse and Recycle.
- Eco club will regularize Green / Environment audit.
- Increasing the alternate energy resources in the campus.
- The college will construct pedestrian pathway in the campus.
- The departments will increase awareness on environment.

Goal 6: Developing Research Culture Action Plan

- The departments will focus on publication of quality articles.
- Research facilities, infrastructure, and sufficient resources to be provided by the college.
- The Research Committee will guide the researchers to write proposals and apply for grants.
- The Research Committee will organize conferences / seminars / workshops
- Departments will involve in promoting individual projects / research from undergraduate level.
- Encouraging interdisciplinary research.

Goal 7: Extending Extension Activities Action Plan

- NSS, NCC and YRRC will support the Central Government in its initiatives towards the development of the nation.
- College will work for the development of the society.
- NSS, NCC and all students will work towards cleaner campus.
- Students will extend their services to the rural parts of the region.
- NSS will work for the development of the lives of the villagers.
- The college will focus on inclusiveness and gender sensitization.
- Optimum participation of students in extension activity

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