



PERSPECTIVE PLAN

Gondia Education Society's
Shri Narendra Tidke College of Arts & Commerce , Gondia
Ambala Road, Ramtek-441106, Dist- Nagpur (MH)
Accredited 'C+' by NAAC, Bengaluru | College with Potential for Excellence since 1979 | Affiliated to Rashtrasant Tukadoji
Maharaj Nagpur University

The College

Surrounded by hilly and tribal villages SNT College Ramtek feeds with students from economically and socially weaker section of the society the college is committed to impart quality and updated higher education to these students and to groom them for their all round development so as to enable them employable students are provided exposure to showcase their higher talents through plethora of co-curricular and extracurricular activities

Vision

Vision Transformation of human beings through education.

Mission

Commitment to impart a liberal modern sound and quality education to all the sections of the society

Goals and Objectives:

- To provide access to learning opportunities to the largest possible number of students from the
- region irrespective of caste, creed, religion, and economic status.
- To ensure all-round development of the students through various cultural and extracurricular
- activities
- To imbibe moral values among students and provide quality education besides its regular
- university syllabus
- To inculcate a sense of civic responsibility, social commitment and moral accountability
- among the students to make them not only employable students but also better citizens.

- To provide exposure to learners through latest trends in relevant branches of Knowledge by organizing various academic programmes, workshops, study tours, field works, seminars etc. The vision, Mission, goals and objectives of the college are clearly stated in the prospectus of the college and are also displayed in the college corridor for students, the same are displayed in the staff room for the teachers and similarly are printed in the college magazine for the stakeholders. The principal of the college reiterate the vision, Mission, goals and objectives of the college on various occasions from the dais.

Quality Policy

- Create healthy atmosphere for effective teaching–learning process. Promote creativity and innovation in all activities.
- Appreciate and promote traditional and cultural inheritance of the nation
- Promote equality, integrity, communal harmony, religious tolerance emphasizing on human values.

SWOC Analysis of College

1. Strengths

- Committed and Visionary Management.
- Academically encouraging atmosphere.
- Dynamic and diverse student's population with more than 80% belonging to reverse category.
- Qualified, experienced and motivated teaching, administrative and menial staff.
- Adequate Infrastructure for ICT enabled Teaching, Learning, Research and Extension activities.
- Digitized library with rich collection of titles, journals, magazines and e-resources.
- Sports, N.S.S. and N.C.C. activities.

- Enough opportunity for vertical and horizontal mobility with UG, PG, COPs, M. Phil., and Ph.D. programmes.
- Good placement in multinational companies. MoUs with NGO & other institutions.
- Skill development and entrepreneurship development entre. Eco-friendly campus.

2. Weakness:

- Higher proportion of the students with poor economic background. Poor communication skills of admitted students.
- Limited academic flexibility since we are implementing University curriculum. Few departments offer research projects at UG level.

3. Opportunities

- Scope for improvement in academic results of the college.
- Scope for Inter-institutional students exchange programmes.
- Increase in infrastructural facility in library.
- Strengthening of campus placements.
- Augmentation of consultancy services.
- Networking with alumni.

4. Challenges

- Technology transfer from academics to industries.
- Honing students of rural background.
- Improvements in contents of curriculum as per the needs of industries.

- Enhancement of interdisciplinary research.
- Consultancy services.
- Cream students are inclined towards professional and technical programmes.

Perspective Plan

- Diversion of academic flexibility into more goal orientation such as ICT teaching and learning from the bottom level.
- Implementation of e-governance in all the administrative & academic sections.
- Usage of e-Resources in all the academic departments.
- Enhancement the e-content development facility by teachers.
- Strengthening the staff development facilities by organizing regular training programs and capacity building workshops for both teaching & non-teaching staff members.
- Teachers are to be encouraged to follow e-learning facilities and to make the students familiar with online teaching and learning.
- Students are to be motivated to use mobile apps, LMS Programmes etc.
- Academic calendar and proper actions to be implemented in such a level to yield more output to the current structure of academic flexibility.
- More employability enhancement programmes to make the students to adjust with the present era for getting good employment opportunities.
- More number of Personality Development Programmes for students to promote their confidence, enthusiasm, communication skills, leadership qualities, goal orientation, focus and all round development.

- Upgrading the examination & internal evaluation system of college through regular online –MCQ's exam pattern, Mock Test.
- Increasing the number of MoUs by each academic department for student and faculty exchange.
- More environment based and favorable activities to be conducted in the campus to provide valuable knowledge to the students on environmental awareness and attitude.
- Enhancing and upgrading the resources of Laboratory facilities.
- Introduction of certificate/diploma programmes satisfying local needs.
- Introduction of value-added courses.
- Optimizing students enrollment in certificate, diploma and add on courses
- Structured feedback on design and review of syllabus from all stakeholders.
- Analysis of the feedback taken and action taken report.
- Implementation of mentor: mentee system.
- Motivating non-PhD faculties.
- Establishment of Incubation centre.
- Conduction workshops/seminars on Intellectual Property Rights (IPR and industry)
- Academia Innovative practices.
- Promoting the publication of research papers in UGC enlisted Journals, motivating faculties to publish books, chapters in edited volumes/books and to present papers in national/ inter-national conferences.

- Carrying out number of extension and outreach programmes in collaboration with industry, community and Non-Government Organizations through NSS/NCC/Red cross.
- Carrying out extension activities with Government Organizations, Non-Government Organizations and programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc.
- Establishing linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research.
- Establishing functional MoU with institutions of National, International importance, other universities, industries, corporate houses etc.
- Full automation of library.
- Subscribing more e-journals and e-books.
- Promotion of membership in online databases and resources.
- Frequent updates of IT facilities including Wi-Fi.
- Introduction of capability enhancement and development schemes such as Guidance for competitive examinations, -Career Counseling, Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga and Meditation, Personal Counseling etc.
- Enrolment of maximum students for scholarships and free ships provided by the Government
- Improvement in placement of students
- Improvement in progression of students
- Establishment of registered Alumni Association.
- Obtaining ISO certification

- Organization of gender equity promotion programmes
- Ensuring gender sensitivity: safety and security and counseling
- Performing Green audit
- Establishing waste management mechanism (solid, liquid, e -waste)
- Establishing rain water harvesting project.
- Encouraging students to participate in extra-curricular activities.
- Augmentation of smart classes and laboratories
- Programmes for inculcation of Ethics, moral and professionalism among staff and students.

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IQAC
Co-Ordinator
SNT College
Ramtek




Principal
Shri Narendra Tidke College
of Art & Commerce, Ramtek