



Gondia Education Society's

Shri Narendra Tidke College of Arts & Commerce Ramtek

Dist: Nagpur (M.S.) 441106

Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University

6.3.5.

Performance Appraisal System for teaching and non-teaching staff

- The IQAC of Shri Narendra Tidke College of Arts & Commerce Ramtek addresses all the issues related to appraisal system of the teaching staff and regularly evaluates it and then forwards it to the University authorities for final validation of Scores.
- At the end of session, every teacher submits his/her duly filled PBAS and CR along with supporting documents to the IQAC.
- The IQAC scrutinizes and assigns scores under various categories.
- These scores are compiled and presented to the University authorities at the time of its validation under Career Advancement Scheme (CAS).
- The IQAC of the college has developed a well-defined mechanism for collecting this information, scrutinizing it and storing it. It also acts as a guidance cell for all queries regarding the API system.
- The teacher's diary developed by the IQAC gives clear information of all academic, co-curricular and extracurricular contributions teachers.

The overall grading with API score of the teachers based on the PBAS is tabulated below.

(Typically taken for the Academic Session 2020-21)

S. No.	Name of Teacher	Category I	Category II	Overall Grading	Academic / Research Score
1	Mr. Naresh Ambilkar	Good	Good	Good	-

Following the guidelines of UGC's and Department of Higher and Technical Education of Government of Maharashtra for promotion of teachers under CAS, the appraisal is marked by IQAC and is recommend for further administrative process to the university through principal. As a consequence of fair appraisal, the teachers benefited under Career Advancement Scheme (CAS) are as under.

Sr. No.	Name of teacher	Promotion under CAS		Date of change status
		from	to	
1.	Dr. Manoj Telraandhe	Associate Professor AL-13A	Professor AL-14	

- For Teaching and non-teaching staff there is a mechanism of confidential report (CR) framed by institution.



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IQAC
 Co-Ordinator
 SNT College
 Ramtek




Principal
 Shri Narendra Tidke College
 of Art & Commerce, Ramtek